Toward Maximum Independence

An estimated 1 in 6 people are born with intellectual and/or developmental disabilities. Just like you, they are also born with hopes, dreams and the drive to contribute to society. Toward Maximum Independence (TMI) is a nonprofit organization that has been dedicated to transforming the lives of children and adults with intellectual and developmental disabilities since 1981 and the deaf and hard of hearing since 2000. The individuals we are privileged to serve deserve nothing less than love, acceptance and the opportunity to reach their full potential in life.

It is our mission to provide personalized services to those who require support, enabling them to make informed choices regarding how they live, work and function productively and independently in the community.

What We Believe

The three cornerstones of a strong foundation are: living as independently as possible, having the opportunity for real work for real pay, and a safe, caring home. We are honored to be able to help lay that foundation for our hundreds of clients throughout San Diego, Riverside and Imperial Counties.

Toward Maximum Independence, Inc.
is a 501(c)3 nonprofit public benefit corporation.

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El Centro, CA 92243
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Please call **(800) 877-5452** to find out what services are offered in your area, as well as how you can help to transform the lives of our clients.

Office Hours: M-F 8:30 am-4:30 pm

CONNECT WITH US:
TMI-INC.ORG

/TMIorg   @TMIorg

TOWARD MAXIMUM
INDEImage NDENCE
TRANSFORMING LIVES

Employment
Solutions

EMPLOYMENT SOLUTIONS

Community Matters

Individuals with intellectual and developmental disabilities can absolutely enjoy the rewards of being contributing members in society and have the satisfaction and pride that comes with having a job or volunteering. Our employment programs work with individuals to secure and maintain gainful employment in the community, if desired, and also work in collaboration with local businesses to develop volunteer opportunities for our clients.

Although paid work is the desired outcome for our clients, many are working as volunteers at a wide variety of nonprofit organizations throughout San Diego, Riverside and Imperial counties.

TMI further assists local school districts with students with intellectual and developmental disabilities in their last year of public education to help promote and ensure a smooth transition from school to adult life where community integration is the first order of business.

Benefits to Businesses For Employing Our Clients

- Recruitment Savings
- Improved Diversity Skills
- Work Opportunity Tax Credits
- Provides Valuable Impact on Co-workers
- Employee Turnover Reduction
- Special Awards and Recognition

Program Strengths

- Highly Trained Job Coaches
- On-Site Training for Employees
- Full Service Tax Credit Support
- CARF Certified Program
- Quality Assurance Emphasis
- Low Employee Turnover
- Job Analysis and Safety Review

PROGRAMS

Integrated Work

Our **Integrated Work/Community Integration Services** are designed to meet the employment and community integration needs of individuals with intellectual and developmental disabilities who are Regional Center clients and over the age of 18. These services are funded by Regional Centers with dollars from the Department of Developmental Services at a 1:3 staff to client ratio.

Our programs offer a six (6) hour program day that generally begins at 7:30 am and ends at 1:30 pm and includes door-to-door transportation by a TMI Job Coach. Clients have a wonderful opportunity to actively assist in the development of their community schedules. Their participation in making decisions about their day reflects their unique skills, support needs and individual preferences. In addition, clients have the opportunity to access resources in the community such as libraries, fitness centers, restaurants, etc.

Supported Employment

It is the mission of the TMI **Supported Employment** program to support, enhance and educate the general workforce population on the contributing value of people with intellectual and developmental disabilities. Through personalized integration, training and advocacy, TMI helps to develop the capabilities and strengths of all people desiring to enter the workforce.

Our mission drives our work to ensure that all people have the right to attain dignity and self-respect in the employment sector.

ADDITIONAL SERVICES

Tailored Day Services (TDS)

Clients are encouraged to self-direct and participate in determining their program day. We are here to help our clients plan their day their way. With the anticipation of maximizing life satisfaction, this exciting program tailors our client's day based on their personal choices, hopes and dreams. The program allows clients to choose and customize day services to meet their individual needs at a 1:1 ratio with a Community Facilitator. Services are available through the San Diego Regional Center (8 hours per week/32 hours a month) and private pay (no hour limit).

Evolution to Independence (ETI)

ETI's goal is to provide the 'NEXT LEVEL' of business and educational services for individuals with with intellectual and developmental disabilities, including the deaf and hard of hearing. In keeping with the principles of the California Lanterman Act, the major emphasis of ETI's services will be 'Real World Ready' employment education that addresses the needs of individuals that are deaf and hard of hearing, have difficulty with the mental processing of information, as well as 'first language' communication needs. Services include ASL interpreting, as well as training for Food Handler's Certificate, written DMV exam and CPR/1st Aid. Services are available for individuals and employers.